

Oracle HCM Cloud Datasheet

HCM CLOUD OVERVIEW

Fusion HCM Cloud serves as a revolutionary step in human capital management that goes beyond traditional HR tasks with applications built from the ground-up based on the latest HR processes, advanced technology and robust security to help you do things your way, work as a team and your team better. HCM Cloud redefines the business of HR to provide value to every person in the organization. It provides powerful embedded intelligence, social networking tools and mobile accessibility so workers can get their job done easier and faster.

Fusion HCM Cloud provides users with information they want, allows them to take action in context of meaningful business data and understand the predicted impact of those actions. Fusion HCM Cloud provides simple, intelligent navigation and allows simple completion of complex workforce processes that are easily configured to manage everything from multi - thousand - person global organizations to small businesses

FIXED SCOPE OFFERING OVERVIEW

Fixed Scope Offering (FSO) was developed to help you adopt the best in class, comprehensive, and flexible HCM solution available in the cloud by rapidly implementing pre-defined functionality, cost and project timelines efficiently and effectively to maximize ROI and minimize go-live date.

IMPLEMENTATION APPROACH

We use Oracle's OUM lightweight approach for implementing Oracle applications running a Cloud infrastructure, at its core this approach reflects rapid time to value thinking and help you accelerate return on investment.

OUM PROJECT PHASES

Key Activities

Project Design	Configure	Validate	Transition	Realization
<ul style="list-style-type: none"> Plan Project Conduct Kick-off Meeting Schedule Workshops Conduct Functional Design Workshops Conduct Design Review Develop Security and Validation Strategies & Plans Conduct Implementation Checkpoint 	<ul style="list-style-type: none"> Setup Applications Validate Configuration Load & Validate Data Build & Validate Integrations Apply & Validate Extensions and Extensible Items Implement Security Prepare Governer Strategy Conduct Implementation Checkpoint 	<ul style="list-style-type: none"> Update Setups Prepare Validation Scripts Load & Validate Data Conduct End-to-End Review Prepare for Training Conduct Train-the-Trainer Workshops Conduct Implementation Checkpoint 	<ul style="list-style-type: none"> Migrate Configuration to Production Migrate Integrations & Extensions to Production Load, Reconcile & Validate Data in Production Verify Production & Operational Readiness Begin Production Use Conduct Implementation Checkpoint 	<ul style="list-style-type: none"> Manage Transition to Steady-state Operations Post Go-Live Support Handoff to Client Relationship Manager Gain Acceptance Close Project

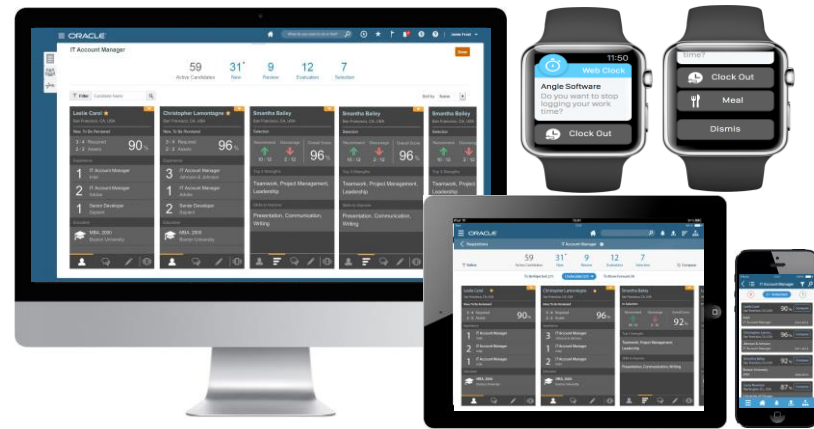
WHY SKYROS CONSULTING

- **Solid Experience** – Highly qualified and certified consultants providing effective leadership to meet your goals and objectives
- **Committed Partnership** – Strong and reliable partnership that can strategically lead your business
- **Product Expertise** – Consultants with in-depth experience in HCM product
- **Oracle Cloud** – Focused exclusively on Oracle Cloud Applications



HCM CLOUD SERVICES AVAILABLE

- Global Human Resources
- Global Payroll
- Absence Management
- Time & Labor
- Benefit
- Goal Management
- Talent Management
- Performance Management
- Succession Management
- Compensation



KEY FUNCTIONALITY

- **Leading HR** – Pre-configured best practice business processes
- **Integrated** – Seamless integration between HR offerings
- **Reporting** – Embedded dashboards and powerful reporting tools
- **User Interface** – Highly intuitive role based user experience
- **Configurable** – Rule based payroll engine
- **Mobility** – anytime anywhere connectivity
- **Secure** – role-based access control

KEY FEATURES

- **Rapid Start** – activation and implementation of service
- **Flexible** – fitting different recruitment business requirements
- **Scalable** – fitting varying organization sizes and complexities
- **Modular** – incremental model to build on top of delivery
- **Talking Weeks** – Efficient implementation approach in minimizing time to go-live

KEY BEIFITS

- **Faster Deployment** – reduces the opportunity cost of continuing to use outdated systems
- **Frequent Updates** – incremental model to easily expand your scale
- **Agile Deployment** – iterative configuration and integration model to suit your needs
- **Higher Quality** – guaranteed by proven methodology leveraging continual improvements
- **Reduced Cost** – no in-house maintenance & upgrade costs
- **Efficient Investment** – faster return on investment

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